



To ,

Supplier,

Date : 9-Sep-2021

Sub : Letter to Suppliers and contractors on Social Responsibility and sustainable development

Dear Sir/Madam,

TD Power Systems Limited , a globally recognized company in the field of AC Generators and Motors Manufacturing has a major responsibility for sustainable development and social integrity. TDPS has developed and implemented policies and procedures that supports the sustainability of its own business along with its supply chain and continue to improve upon these policies.

TDPS expects its supply chain to follow the TDPS path in its sustainability efforts.. In order to achieve this TDPS continue to establish communication with its suppliers and will impart training where applicable. Also expects suppliers to develop their own sustainability model.

Following are the areas where TDPS wants our esteemed suppliers initiation to develop policies and procedures to address social accountability and sustainability.

- > Environmental, Occupational health and Safety.
- > Child Labor and Remedial Policies.
- > Forced Labor- Work Hours, attendance.
- > Employee Grievances and discrimination.
- > Freedom of association.
- >Disciplinary Practices.
- > Business Integrity-Confidentiality, Non disclosure agreement, Anti-bribery, Conflict of interests, code of conduct and any other social accountability policies as applicable.

TDPS will support and share applicable policies and procedures with valued supplier like you, through mail communication, Communication meet, Training or through website (www.tdps.co.in) etc and expect you to continually adopt such policies in your organization.

Please do not hesitate to call on your respective buyers if you have any questions.

Yours Sincerely

Shripad K Hegde

Management Representative

TD Power Systems Limited

21-Sep-2021