

## ***Integrated Management System (IMS) Policy***

TD Power Systems Ltd., as a leading Generator Manufacturer conducts all its operations in a manner that provides products and services to meet customer expectations, protects environment and ensures health and safety needs of employees and other interested parties. It is the strategic decision of TD Power Systems to implement and integrate ISO-9001-2015, ISO 14001-2015 and BS-OHSAS-18001-2007 in order to:

- 1 Provide quality products on time and every time to customers through continual improvement in every process and enhance customer satisfaction.
- 2 Ensure Safety and Health of our employees and associated stakeholders through effective health and safety programs.
- 3 Comply with all applicable Environment, Health and Safety obligations.
- 4 Improve Safety, Health & Environment (SHE) performance through effective communication and training.
- 5 Ensure "SHE" responsibility amongst all the employees in their practices, promote and value their involvement in achieving the goals of this policy.
- 6 Fix the responsibility of "SHE" with the contractors, Sub-Contractors, Transporters and all other external providers operating with the TDPS.
- 7 Integrate Health & Safety in all decision-making processes of the company including those dealings with purchase of plant equipment, machinery & materials as well as selection and placement of personnel.

TDPS will adopt and institutionalize risk based thinking methodology in all its processes and activities with appropriate risk mitigation plan and focus on opportunities to remain globally competitive.

**Nikhil Kumar**  
**Managing Director**  
**1st March 2018**

## ***Integrated Management System (IMS) Objectives***

Strategic level IMS Objectives are identified as below :

1. Total Customer Satisfaction.
2. Supply Chain Performance Improvement.
3. On Time Delivery.
4. Reduction Of Wastage and Cost in the Process.
5. Comply with all applicable obligations relevant to Products and Services, Environment, Health and Safety.
6. Continually Enhance Quality, Environment, Health and Safety (QEHS) Performance

These objectives will form the basis for setting the process level objectives and its implementation plan.

**Nikhil Kumar**  
**Managing Director**  
**1st March 2018**